PHOENIX FACILITATION

The Foundations of Facilitation

DOES YOUR ORGANISATION NEED PEOPLE WHO LEAD EFFECTIVELY DURING THESE TIMES OF COMPLEXITY AND CHANGE?

We are living through an extraordinary time with leaders facing unique challenges, such as:

- The exponential rate of change & increased complexity requiring different leadership responses.
- The need to facilitate group development & develop capacity to navigate complex problems.
- The need to lead teams & make key decisions with no certainty of what's coming next.

Group facilitation skills are key ingredients in effective & authentic leadership

People leaders generate results through their ability to influence purposefully within their relationship network. Our approach to leadership development places these capacities for purposeful influence at the centre.

The Foundations of Facilitation

This three-day programme provides an understanding of the theory and processes of facilitation, & the increased awareness & skills to improve how groups you are involved with work together.
It is a practical & experiential workshop that will build on the skills & understanding you already have.

It is suitable for leaders of all levels of experience who want to apply facilitation skills in their work & lives.

Register now

Become a team member who brings excellent leadership qualities to their team, a truly effective business analyst, a facilitative manager, a great team leader, an empowering project manager, or a professional facilitator. Extend your skills in organisational development and learning and improve your abilities in working in groups and teams.

Learning outcomes

At the end of this three-day programme you will know how to:

- Create and sustain an inclusive, participatory environment.
- Assist a group to work purposefully & achieve useful outcomes.
- Facilitate the process of healthy group development & dynamics.
- Understand and work with conflict creatively.
- Differentiate between personal and social development & understand how these processes interact in groups.
- Develop the personal qualities required for effective facilitation.

What participants are saying about their recent experience...

You brought us together, you challenged us, you explored with us, and you exceeded our expectations – which means you have set us up for success as a leadership cohort within our business, and we can't thank you enough for that.

Steve Mutton, Director, Regional Relationships, Waka Kotahi

Businesses and individuals are navigating increasing complexities. These complexities challenge our ability to reach our collective potential. The Foundation of Facilitation is a unique approach to address differences and roadblocks that can block our potential. The practical tools and techniques are backed by sound theories and tested live with the team. I personally have not experienced such a powerful business course in many years.

Lee Eglinton, Company Director, Business Owner

I saw that great facilitation can look so many ways & I could focus on what & how great facilitation shows up for me - rather than trying to emulate someone else.

Nadia Flowers, Te Wāhi Tiaki Tātou

When: Wed Nov 18 - Fri Nov 20 2026 - 9am-5pm
Investment: $2,875 (including GST)
15% registration discount for registrations by Oct 9

To find out more, please contact:
Marilyn Hunt - 027 232 4203, marilyn@phoenixfacilitation.co.nz

Register online at:
https://phoenixfacilitation.co.nz/facilitation-training/course-registration/

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